

Inventive-Group 2024 Health Insurance Premiums

The Inventive-Group offers medical insurance through SelectHealth and pays 50% of the monthly premium for employees and children. Employees pay the remaining 50% and 100% for spouses. Voluntary dental and vision plans are also available. **Employees are responsible for 100% of the voluntary benefits.** The Summary of Benefits and Coverage are available for each plan at www.inventivecareers.com password inventivegroupocks. Deductions are taken from the first two paychecks of each month which is 24 deductions per year. The employee share is deducted one month prior to the effective date.

1. Medical Benefit Plan:

| SelectHealth – Medical Coverage Type | Monthly Premium | Employee Share | 24 Deductions per year |
|--------------------------------------|-----------------|----------------|------------------------|
| Employee Only | \$ 444.80 | \$ 222.40 | \$ 111.20 |
| Employee + Spouse | \$ 934.00 | \$ 711.60 | \$ 355.80 |
| Employee + Child | \$ 618.60 | \$ 309.30 | \$ 154.65 |
| Employee + Children | \$ 876.60 | \$ 438.30 | \$ 219.15 |
| Family | \$ 1,378.60 | \$ 940.30 | \$ 470.15 |

2. Voluntary Benefit Plans: The following choices are offered at full cost to the employee.

| Plan | Coverage Type | Monthly Premium | 24 Deductions per year |
|---------------------------|---------------------------|-----------------|------------------------|
| Dental – Blue Cross | Employee Only | \$ 22.71 | \$ 11.36 |
| Dental – Blue Cross | Employee + Spouse | \$ 46.00 | \$ 23.00 |
| Dental – Blue Cross | Employee + Child | \$ 40.45 | \$ 20.23 |
| Dental – Blue Cross | Employee + Children | \$ 72.26 | \$ 36.13 |
| Dental – Blue Cross | Family | \$ 83.73 | \$ 41.87 |
| Vision - Avesis Essential | Employee Only | \$ 6.99 | \$ 3.50 |
| Vision - Avesis Essential | Employee + Spouse | \$ 13.25 | \$ 6.63 |
| Vision - Avesis Essential | Employee + Child/Children | \$ 14.45 | \$ 7.23 |
| Vision - Avesis Essential | Family | \$ 18.56 | \$ 9.28 |

Log into ADP Workforce Now to enroll into medical, dental, and vision benefits. www.workforcenow.adp.com

Contact HR at hr@inventive-group.com or 208-587-7960 if you have any questions with enrollment.