

## Inventive-Group 2024 Health Insurance Premiums

The Inventive-Group offers medical insurance through SelectHealth and pays 50% of the monthly premium for employees and children. Employees pay the remaining 50% and 100% for spouses. Voluntary dental and vision plans are also available. **Employees are responsible for 100% of the voluntary benefits.** The Summary of Benefits and Coverage are available for each plan at [www.inventivecareers.com](http://www.inventivecareers.com) password inventivegroupocks. Deductions are taken from the first two paychecks of each month which is 24 deductions per year. The employee share is deducted one month prior to the effective date.

### 1. Medical Benefit Plan:

SelectHealth – Medical Coverage Type	Monthly Premium	Employee Share	24 Deductions per year
Employee Only	\$ 444.80	\$ 222.40	\$ 111.20
Employee + Spouse	\$ 934.00	\$ 711.60	\$ 355.80
Employee + Child	\$ 618.60	\$ 309.30	\$ 154.65
Employee + Children	\$ 876.60	\$ 438.30	\$ 219.15
Family	\$ 1,378.60	\$ 940.30	\$ 470.15

### 2. Voluntary Benefit Plans: The following choices are offered at full cost to the employee.

Plan	Coverage Type	Monthly Premium	24 Deductions per year
Dental – Blue Cross	Employee Only	\$ 22.72	\$ 11.36
Dental – Blue Cross	Employee + Spouse	\$ 46.00	\$ 23.00
Dental – Blue Cross	Employee + Child	\$ 40.46	\$ 20.23
Dental – Blue Cross	Employee + Children	\$ 72.26	\$ 36.13
Dental – Blue Cross	Family	\$ 83.74	\$ 41.87
Vision - Avesis Essential	Employee Only	\$ 7.00	\$ 3.50
Vision - Avesis Essential	Employee + Spouse	\$ 13.24	\$ 6.62
Vision - Avesis Essential	Employee + Child/Children	\$ 14.44	\$ 7.22
Vision - Avesis Essential	Family	\$ 18.56	\$ 9.28

Log into ADP Workforce Now to enroll into medical, dental, and vision benefits. [www.workforcenow.adp.com](http://www.workforcenow.adp.com)

Contact HR at [hr@inventive-group.com](mailto:hr@inventive-group.com) or 208-587-7960 if you have any questions with enrollment.